

Self-declaration NEN-ISO 26000

Corporate Social responsibility of organizations



The undersigned, Mr. J.D. van Karnebeek (CEO FrieslandCampina) and Mr. J.G. Janssen (CFO FrieslandCampina).

declare that Royal FrieslandCampina N.V. [*the organization*] (the organization of Business Groups and Operating companies, excluding the farmer Cooperative FrieslandCampina U.A) are applying NEN-ISO 26000:2010, Social Responsibility of Organizations and have examined and assessed this using the process described in NPR 9026+C1:2012.

FrieslandCampina declares to apply the principles and guidelines of NEN-ISO 26000:2010 and to ensure that this will be the case on an ongoing basis. This will be examined and assessed every three years as part of this self-declaration.

With this self-declaration, the organization provides a substantiation and elaboration of the choices made regarding its social responsibility in the following areas.

1. Endorse and apply the seven principles of social responsibility.
2. Identifying and engaging stakeholders,
3. The seven CSR core themes and 37 social responsibility topics.
4. Integrating social responsibility within the organization.

Furthermore, the organization supports the fundamentals and principles of the following frameworks:

- Supplier Ethical Data Exchange (SEDEX) platform.
- Dairy Sustainable Framework (DSF).
- Sustainable Agriculture Initiative (SAI, including the SAI SDP model for sustainable dairy).

Survey results can be found at www.frieslandcampina.com

Name of the organization : Royal FrieslandCampina NV
Location head office : Amersfoort
Address : Stationsplein 4, 3818 LE Amersfoort

Signature CEO: Date and place: Amersfoort september 2023

ValidSigned door Jan Derck van Karnebeek
op 27-09-2023

Signature CFO

ValidSigned door Hans Janssen
op 26-09-2023