

Schedule of appointment and stepping down Supervisory Board

(as at 12 November 2021)

	Commencement date first term	Reappointed for new term in December	Current term ends: in December
J.W. Addink-Berendsen	16 December 2014	2018	2022
S.S.U. Attema*	12 November 2021		12 November 2025
N. den Besten**	7 October 2021		7 October 2025
W. Dekker#	1 July 2017	2020	2024
H.T.J. Hettinga	20 December 2016	2020	2024
D.R. Hooft Graafland#	1 May 2015	2018	2022
C.C.H. Hoogeveen	19 December 2017	2021	2025
A.A.M. Huijben-Pijnenburg	15 December 2010	2014, 2018	2022
E. Jellema	17 December 2019		2023
A. G.Z. Kemna#	17 December 2019		2023
H.W.J. Schipper#	17 December 2019		2023
H. Stöcker	14 December 2011	2015, 2019	2023
Vacancy			

Supervisory Board members are appointed for a maximum of two four-year terms, followed by a third term of two years that can be extended once by a further two-year term (4+4+2+2). A Supervisory Board member who chairs the board in his third term can be reappointed for a further two-year term that can then be extended by two years (4+4+2+2+2+2).

External Supervisory Board member, who cannot also be a member of the Executive Board of Zuivelcoöperatie FrieslandCampina

* S.S.U. Attema was appointed for a four-year term on 12 November 2021, ending on 12 November 2025.

** N. den Besten was initially appointed with effect from 14 December 2021, but the Members' Council decided on 7 October 2021 to bring the commencement date forward to 7 October 2021.