



FrieslandCampina nl

nourishing by nature

# Safety policy



Compass

## We believe in Zero accidents

FrieslandCampina is committed to the safety and health of its employees and everyone involved in our business. Occupational safety and health of our people is our highest priority.

It is our belief that all accidents can be prevented and that accidents should be prevented at all cost.

### We are therefore committed to:

- A global, systematic approach on Safety management focused on continuous improvement and external benchmarking.
- Compliance with at least all relevant legal requirements, FrieslandCampina and industry standards.
- Life-Saving Rules: full compliance towards our set of Life-Saving Rules. We continuously train our employees, contractors and visitors to make sure they fully understand these rules and behave accordingly.
- Working closely together with our suppliers on improving our Safety performance.
- Ensuring all equipment and assets are maintained to the highest level of operating safety.
- Valuing Safety as part of our employee performance system.

### Therefore we have the following expectations:

- Safety leadership: every leader demonstrates visible and felt commitment to Safety ensuring that our company is a safe working environment.
- Each employee, contractor and visitor takes accountability for Safety for themselves and others.
- When observing unsafe behaviour or situations everyone will intervene.

On behalf of the Executive Board of FrieslandCampina,

Hein Schumacher  
Chief Executive Officer



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